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Ques 7 you are working as an executive in nationalised bank. A colleague who has been returned.

- What are the ethical issues involved?
- Evaluate the behaviour of the bank manager from an ethical point of view.
- How would you react to the situation?

Ans 7 a) The ethical issues involved in this case are:-

① Loyalty towards friend vs honesty :- The colleague tells the truth by which she gets money from the Bank manager because of trust so you should keep it confidential but on the other side it will question your honesty towards organisation.

Privacy vs confidentiality

② Teleology vs Deontology :- The means of getting that money were unethical but the end result is good.

③ Misuse of Authority by Manager :- Manager uses his power of position to secretly help the needy colleague but it is not fair from ethical view.

④ work ethics vs moral values :- work ethics are about to follow the procedure but moral values to help and fulfill responsibility towards friend.

b)

→ The behaviour of manager is showing empathy & Compassion towards the colleague. He fulfilled his moral duty to help in emergency & to save the human life.

→ This is not his moral duty

But his actions are against the Transparency & accountability as being ~~at~~ a position where people trusted an ~~organisation~~ & kept their money then it should mandatory to be accountable.

Good

- Violation of Professional ethics :- He violates the legal procedure which should be followed.
- This act also shows lack of core values like honesty & Integrity which might affects the reputation of Bank manager among others employees as well as the organisation.

Breach of Confidentiality

c)

My response to this case will be as follows:-

- I will ask my colleague to return the amount as early possible & not to repeat such actions again.
- I will try to persuade my manager & have a word with him to be integrited towards his profession & try to find some alternatives rather than to do unethical action.

keep it confidential.

also

We will not say anything to manager otherwise he might going to harm your colleague or you also.
 We might discuss with higher authorities

Ethics Paper 2023

Case Study.

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Ques-8 A landslide occurred in the middle of a road. Individuals.

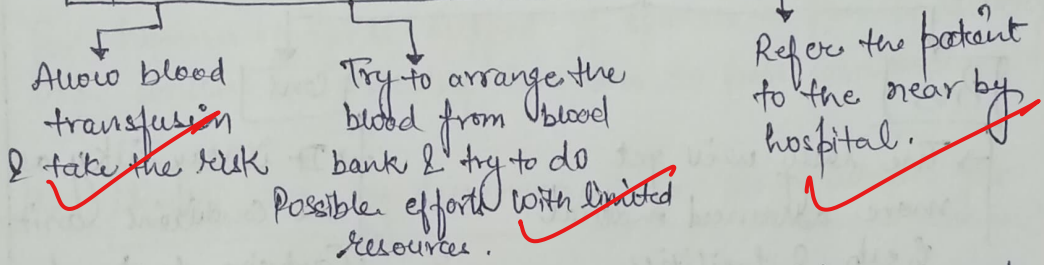
- (a) What are the ethical issues involved in this case?
 (b) Evaluate the options available to you, being DM of area.

Ans-8

(a) Ethical issues involved in this case :-

- Professional code of conduct v/s moral conduct.
- Duty as DM v/s empathy as individual towards saving the life of lady and unborn child.
- objectivity v/s compassion.

(b) Options available being a DM are :-



Allow blood transfusion & take the risk, also not penalise the doctor :-

Pros

- showing empathy & compassion towards lady
- Humanity is supreme, so saving lives

Cons

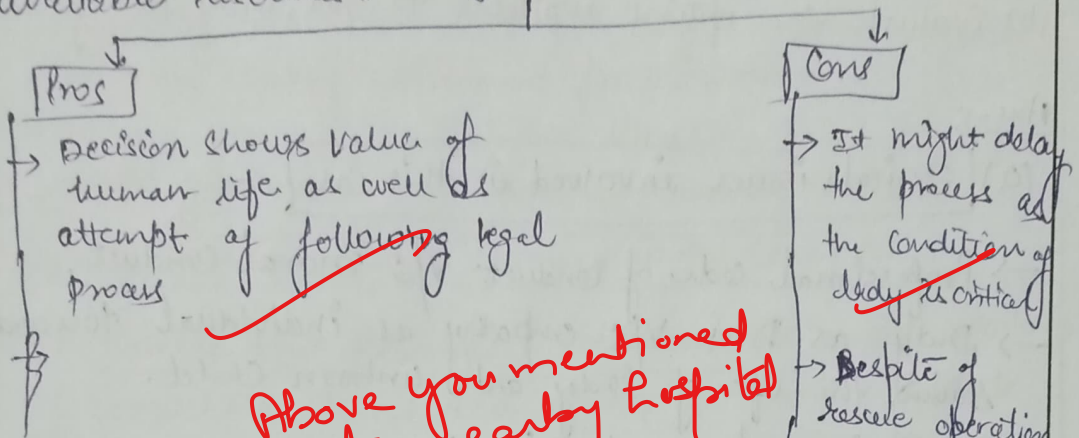
- Against procedure & ethical behaviour
- Risk the career by doing ~~that~~ this [violating rules].

Use here deontology vs teleology

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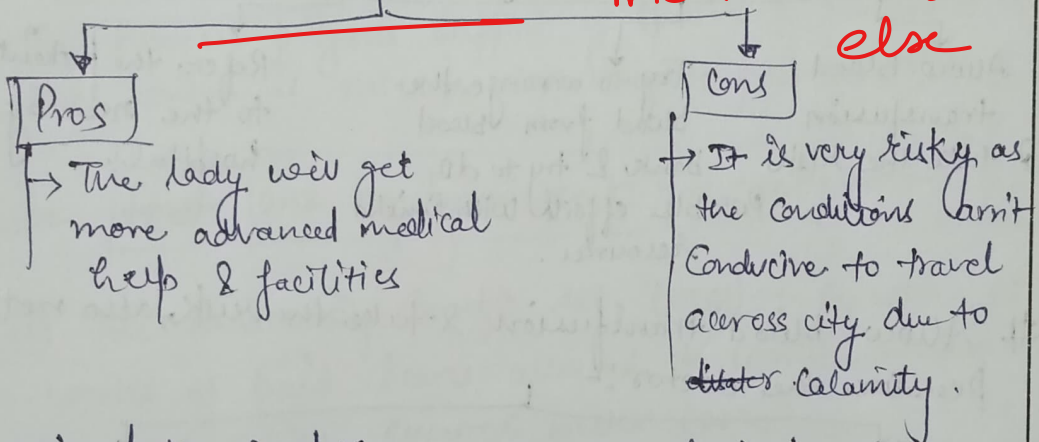
Try to arrange & contact the blood bank, meanwhile initiate the procedure of blood testing with the available resources.



Above you mentioned to nearby hospital here you

Refer the case to higher medical authorities

mentioned something else



I will take 2 option as it will fulfil the professional ethics & medical concerns at the same time. This will ensure my accountability towards my work to serve as well as empathy towards needy.

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Ques At 9 pm on Sunday evening, ----- service.

- (a) Discuss the ethical issue involved in the case.
- (b) Briefly describe at least four laws that leaves have been enacted by the govt. w.r.t providing a healthy, safe and equitable working environment for women.
- (c) Imagine you are in a similar situation. What suggestions would you make to mitigate such working conditions?

Ans-9 (a) Ethical issues involved in the case :-

- Balance b/w personal & Professional life :- The workload of household chores and office's hectic schedule made it difficult for Rashika to manage properly.
- Distribution of responsibilities b/w husband & wife :- For women proper support of spouse & family is very imp. which is ~~missing~~ here due to poor coordination.

* Impact on children
* work culture

b Some few laws by government for work culture for women :-

- 1) The Maternity Benefit Act, (1961) :- By which 26 weeks of paid leaves allowed to women who is pregnant. which ~~ensures~~ better care.
- 2) Equal wage Act, (1976) :- Equal payment for men & women for equal work. this ~~act~~ addresses gender disparity.
- 3) Sexual Harassment at workplace, (2013) :-
- 4) No women can be permitted to do mining work after 5 pm ~~or before~~.

(c) Suggestion to mitigate this situation :-

→ I will try to take help from my husband to resolve this dilemma & to share some part of responsibilities if possible according to his schedule

→ I will find a way that if I can bring my ~~my~~ children in my office so that simultaneously I can take care of them & can do justice with my professional work also.

- * flexible work arrangements
- * Supportive work culture policies should be enacted
- * Effective time management.
- * Distribution of work load.
- * Self care & ethical considerations of employee

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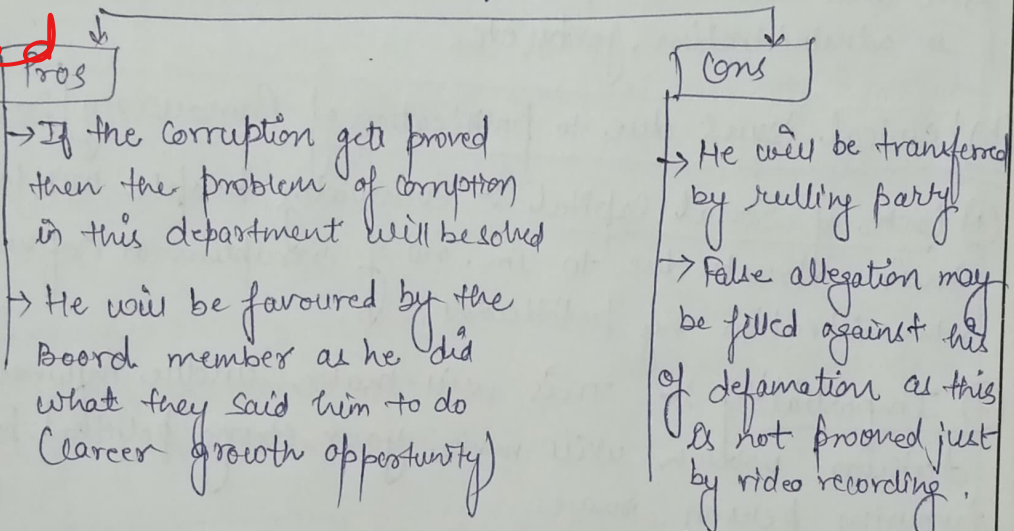
Ques 10) Vinod is an honest ----- political gains.

(a) As a conscientious civil servant, evaluate the options available to Vinod.

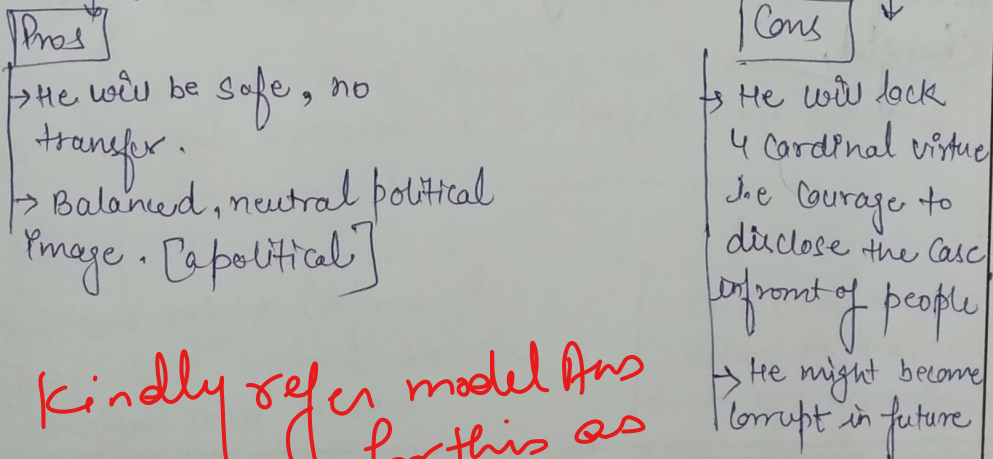
(b) In the light of the above case, comment upon the ethical issues that may arise due to the politicization of bureaucracy.

Ans-10(a) options available for Vinod are:-

1) To expose the Chairman as the video recording against him are there provided by Board Member:-



2) Refuse to expose the chairperson & let the things as they are:-



Kindly refer model Ans for this as

there is less space here to add points

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(B) He start his investigation & verify the evidences then take any decision against chairman or Board:-

Pros

- This will show impartiality & high IQ with ED to handle situation calmly with any persuasion from Board.
- He will able create public trust in administration, govt etc.

Cons

- He will be target by chairperson & might get transfer.

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(b) Ethical issues due to politisation of Bureaucracy :-

- ① Lack of Social Capital :- Eventually people will lose their trust due to inc. no of corruption or influenced administration by politicians.
- ② Impartiality :- This will make undue influenced decision which will make your strong political party favouring person image.
- ③ Rivalry from other party :- You might get frequent transfer in case the govt which you favour got changed.

Politically motivated action

Corruption & bribery

Conflicting Interest

Lack of A/c ability & Transparency

This case study has not been approached properly.

Ethics Case Study

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Ques-11) A new lady ----- resignation.

- (a) What are the ethical issues involved in above case?
- (b) What are the options available to you in order to complete the project as well as to retain Seema in the organisation?
- (c) What would be your response to Seema's predicament? What measures would you insti. to prevent such occurrences from happening in your organisation?

Ans-10) Ethical issues involved in this case :-

① Lack of Professionalism v/s Lack of Emotional intelligence.
 He feels insecurity as the lady is more efficient than him which shows lack of maturity & inefficiency.

workplace harassment

② Lack of work culture :- No positive work culture which will leads to no innovation, lack of motivation.

③ Improper/wrong use of power :- To harass Seema, the chief architect misuse his seniority which is wrong from ethical point of view.

(b) Options available to me :-

- ① Try to solve the problems by making them to clearly communicate their problem.
- ② Confront the Chief Architect to behave properly as mental harassment is illegal & not tolerated.

Pros

→ Conditions might improve & firm stand against abusive people will created.

Cons

→ Conditions may be worsen as this will harm ego of architect.



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③ Try to persuade Seema to focus on her work as the chief architect is going to retired and also try to make her understand his insecurities :-

Pros

→ Seema will have peace & feel motivated to her work.

Cons

→ They might make Seema to feel to do compromise against wrong.

Encourage reporting

④ (c) My Response to this :-

① I will have conversation with both of them and listen their concerns then accordingly try to have a middle path & to promote the professional ethics up to them personal grudges.

② I will ensure a positive work culture in the organisation & auditing program which will further help me to ~~observe~~ analyse the problem & give a sense of security to the employees also.

Prevent future occurrences

Ans is framed good keep it up

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Q12) You hold a responsible ----- media.

(a) Based on the above case study, discuss the ethical issues involved in the use of social media.

(b) Discuss the pros & cons of using social media by you to put across the facts to counter the fake propaganda against your family.

Ans 12 (a) Ethical Issues Involved in this case :-

1) Responsibility vs Accountability :- The content of social media is unverified so the users should raise objections as if anything happens who will be accountable.

2) Consent of individual :- To post the personal life without the consent of person raises lack of privacy & ethical values.

3) Mental harassment of child :- Children might feel helplessness & hopelessness as to whom to share their feelings which will traumatise them.

4) Cyberbullying :- Students use the social media to mock the peers & students which will create unethical society.

(b) Pros to use social media to counter the fake propaganda against my family :-

1) Transparency :- It will promote a clear step to make my stand/side story in front of online users, my family, my colleagues or every stakeholder related to it.

- ② Helps to create awareness by highlighting the story of my child among other parents to help other students or prevent future cases.
- ③ To create support of people which will help to take actions against such issues, people.

~~Cons of using social media to counter the fake Propaganda against my family :-~~

- ① Privacy concerns :- This will threat to my personal information and further invitation to cyber attacks by criminals.
- ② It will complex the situation rather to solve the problem. It will lead to trolling from the people which will affect my reputation.
- ③ It will trigger to deteriorate the ~~net~~ mental health of child.

Good.

Overall command in case study is good. Just read the demand of Ques. In some questions even when something is not asked then also you have mentioned